

VWS Principal / Head of High School

About The Vancouver Waldorf School

Established in 1971, The Vancouver Waldorf School (VWS) offers school programs from Parent and Tot through to Grade 12. Our school operates under a transparent, fair and equitable governance structure through a College of Teachers that effectively empowers faculty to participate in the running of the school and through a Board of Trustees with fiduciary responsibilities.

The Position

We are currently seeking a full-time educational leader with strong administrative, leadership and pedagogy skills. The Principal / Head of High School must be a role model/mentor who can demonstrate strong and effective leadership to students, parents, and teachers alike, as well as sound instructional strategies and administrative abilities. The Principal at VWS serves a key leadership role and is a part of the school management team. As such, the Principal works in a collaborative and/or consultative manner with school stakeholders in order to support the mission, vision and values of the Vancouver Waldorf School.

Qualifications

- BC College of Teachers Certificate or BC Independent School Teaching Certificate.
- Five years teaching experience.
- Experience in a leadership role in a Waldorf school preferable.
- Strong communication skills.
- Strong analytic and problem solving abilities.

Skills and Qualities

- Relationship building amongst key stakeholders including teachers, parents, students, and external governing bodies such as Ministry of Education & Federation of Independent School Association (FISA).
- Working collaboratively with a diverse group of faculty and staff.
- Effectively managing a wide array of tasks, projects, and responsibilities.
- Being a warm, friendly, highly organized self-starter capable of working independently and as a part of a team.
- Demonstrating a significant commitment to ongoing professional learning.

- Nurturing an inclusive school culture based on collaboration and interdependence.
- Having a deep understanding of curriculum, instruction, and assessment.
- Having experience in human resources including hiring and firing, evaluation, progressive discipline techniques, and personnel administration a strong asset.

Interested applicants should submit a cover letter and resume to hrc@vws.ca by Tuesday, August 15th.